



Job Description

Position Title: Kids Pursuit Director
Reports To: Executive Pastor
Revised: 2-22-18

Department: Family Ministries
Status: Full-time
Pay: Salary

Position Description:

Our staff at The Pursuit is made of people who have a desire to push the boundaries of what it looks like to reach people far from God. We are committed to constantly evolving in our organization so we can remain effective in our mission as we grow. If you have a passion to shape a ministry that impacts the lives of kids this may be the job for you. The role of the Kids Pursuit Director is to provide overall leadership, development, and direction for Kids Pursuit staff and team members as it pertains to the mission, vision, core values and strategy of all environments specific to Kids Pursuit.

At The Pursuit we have 3 staff core values that determine the success of your role. 1) Reliance upon God, 2) Making things better, and 3) Getting others involved. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence in the execution of our mission, vision and core values of The Pursuit.

Responsibilities:

- Support the Lead Pastor in the accomplishment of the church's mission, vision, and core values through ministry effectiveness evaluation, discernment, decision making, planning and overall direction of Kids Pursuit.
- Cast vision for Kids Pursuit to live out the church's core values as they pertain to a growing kids ministry.
- Oversee all team members and any paid staff in the Kids Pursuit Team.
- Create excellent environments for Kids Pursuit by constant evaluation and systematic improvements.
- The Kids Pursuit Director will be a leader of leaders. They will not do all the work, but lead the people doing the work.
- Recruit, train, empower, and evaluate Kids Pursuit team members. This should be a part of the weekly schedule. Be the champion of finding new team members.
- Find ways to increase parent involvement to help encourage parents to be an active part of investing their kid's faith.
- Create and run different family functions throughout the year with the goal of connecting families with team members and each other.
- Meet regularly with the Momentum pastor to ensure unity of vision for all of Family Ministries.

- Foster team member relationships
 - Hang out with team members (coffee, phone calls, email, social media, etc.)
 - Connect team members to other team members so there is relational connectivity on the Kids Pursuit teams.
 - Encourage and thank team members.
- Parent Communication
 - Weekly communication with parents. (email, phone calls, letters, etc.) Parents should get some type of touch every week.
- Monthly Training/Leadership Vision Casting (meetings, email, etc.)
 - Small group leaders
 - Large group leaders
 - Other team members
- Curriculum Development to maximize spiritual impact of our kids and families.
- Oversee and cast vision for any/all Kids Pursuit events.
- Give oversight to overall Kids Pursuit budget.
- Other duties assigned by Lead Pastor and Executive Pastor.

Kids Pursuit Paid Staff and Team Members That The Kids Pursuit Director Would Lead

- Kids Pursuit Leaders
 - K5 Director (Kindergarten – Fifth Grade) (Paid)
 - Early Childhood Director (0-5 years) (future paid position)
 - Services Coaches (the leader of each service time) (Volunteer)
 - Family Ministries Admin Assistant (paid)
- Admin team members.
- Basic set up/tear down for Kids Pursuit
- New family follow-up team

Position Requirements:

- Committed to growing and developing in your faith in order to lead and influence others in their faith.
- Be continually growing in personal leadership.
- Be a leader of leaders.
- Desire to see leaders grow and develop.
- Have exceptional interpersonal and communication skills with staff, team members, and church attendees.
- A strong sense of ownership and the desire to see things done with excellence.
- The ability to work collaboratively as a member of a team.

Personal and Spiritual Requirements:

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth and healthy lifestyle.
- Models standards and expectations of leaders within The Pursuit, including . . .
 - Ownership with The Pursuit church.
 - Regularly attend one of the available services.
 - Abstain from illegal substances.

Compensation and Hours:

- This position is a full-time salary position.
- Compensation will be based on experience and qualifications of the applicant.

To apply sign below and email in the job description with a cover letter and resume to hello@thepursuitminot.org.

ACKNOWLEDGMENT

I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation. I understand and agree to the pay, vacation, benefits, direct report, and review process above.

Applicant Signature/Date

Management Signature/Date